

Center for Spiritual Living - Olympia
Council Meeting Minutes

Tuesday, January 20, 2025 – 6:00 – 8:00 pm
In person and Zoom 647 238 9585, pw 761508

Our Mission is to be an open, expanding, and welcoming community that learns, lives, and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Rev. David Robinson, Carrie Barrett, Cherie Gordon, Craig Francis,
Kathy Gilliam
Absent: None
Practitioner: Sandy Dell, RScP
Scribe: Rev. Carrie Masters

The meeting, held in person and on Zoom, was called to order by Carrie Barrett at 6:02 p.m.

Sandy Dell, RScP, provided the opening prayer.

Cherie Gordon provided a reading from the *Joyous Living Journal*, entitled Joy Lives Here.

Check In – All

How are you living our mission, purpose, and vision?

Consent Agenda

Approval of minutes

Rev. David moved to approve the minutes as revised. Craig seconded the motion. All in attendance approved.

Approval of Financial Report

Craig reported that the January donations were less than expected.

Rev. David moved to approve the Financial Report. The motion was seconded by Cherie.

Center for Spiritual Living - Olympia 12/31/2025		
December Net Income from Operations	Year to Date Net Income from Operations	Investment Value
\$3,318.23	\$-22, 201.12	\$451,850.02

Minister's Report

Rev. David sent out the minister's report, and all agreed it was great information. He will continue providing this report on a quarterly basis.

He also reported that Jennifer Howie will be back with us in mid-March. The minister's report was approved.

Decisions

Set nominating committee meeting date

Rev. David asked Christi Johnson, who is not interested. He will ask Buffie to be on the nominating committee, and Craig will ask Jodie and Jeremy if they would like to be on the committee.

A possible meeting date of February 8th was proposed.

Event Proposal

We received an event proposal by Neomosha Nelson for a Black History event to be held at our center on Saturday, February 21st.

After a thorough discussion, Rev. David moved to approve the event. Kathy seconded the motion. All in attendance approved. Rev. David will let Christi Johnson know that it is officially approved and that there is no women's circle that day if they want to revise their event times.

Action Item: Rev. David is to let Christi Johnson know that the Black History event is officially approved and that there is no women's circle that day if they want to revise their event times.

Susan Kibby's Birthday Party

Because Susan is a long-time supportive and active member of our center, it was agreed that the building rental fee would be waived. Carrie will email Ann (and copy Tiffany) to inform her of the decision.

Action Item:

Carrie will email Ann (and copy Tiffany) to inform her that the rental fee for Susan's birthday party will be waived.

Business

Staff review update

Kathy explained that Rev. Masters was very helpful in inputting the evaluation information into the spreadsheets and printing out a copy for Kathy. Rev. Masters, however, failed to send out copies to the council members will take care of that tonight.

Kathy believes each staff member should receive a copy of their evaluation sheets, including the name of the reviewer.

Staff self-reviews are in except for Marlisa, Shani, and Adrienne. Rev. David will contact them to ask for their self-reviews.

Action Item: Rev. Carrie to email copies of the review spreadsheets to each council member tonight.

Staff bonuses

Since there is \$500 in the budget for staff bonuses, Kathy will obtain \$50 gift cards for staff members and a \$75 gift card for Rev. David. She will also obtain thank-you cards for each gift card.

Action Item: Kathy will obtain gift cards and thank-you cards for each staff member as well as Rev. David.

Building rental coordinator

Rev. David explained that Tiffany needs a point person on the council who would be her go-to person for questions. Craig volunteered to be that person since he has access to the building and will be on the council for another year.

Mobilizing Our Mission

Strategic Plan:

Revolutionary Agreements update

Rev. David reported that he has received a lot of positive feedback on his talks and that Buffie has a very good group meeting to discuss the talks and the information in the book.

Confidential Personnel Matter

Rev. David excused the scribe (Rev. Carrie) so that this matter could be discussed confidentially among the council members. The council secretary took notes.

The meeting was adjourned following the above discussion.

Calendar

1/21 – Prayer and Meditation
1/22 – Qigong
1/23 – Ho'oponopono & Sound Bath
1/24 – Story ReStory
1/24 – Game Night
1/25 – Teen Group Class
1/25 – Workshop: Principles of Spiritual Practice
1/25 – Conversation Forum
1/26 – Marketing Meeting
1/27 – Women's coffee
1/27 – Practitioner Meeting
1/28 – Prayer and Meditation
1/29 – Qigong
1/31 – Leadership Meeting
1/31 – Set up Pizza and Participation
1/31 – Kibbey Bday?
2/1 – Teen Group Class
2/1 – Pizza and Participation
2/1 – Conversation Forum
2/3 – Core Council meeting

Parking Lot

- Benevolence fund - some movement beginning
- Policy & Procedure changes/updates - Include an employee handbook
- Retirement plan
- Quarterly event to invite neighbors- Easter, summer potluck, Christmas bazaar?
- Potential annual events
- Building rental helpers