

Center for Spiritual Living - Olympia

Council Meeting Minutes

Tuesday, November 4, 2025 – 6:00 – 8:00 pm

In Person

Our Mission is to be an open, expanding, and welcoming community that learns, lives, and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Rev. David Robinson, Carrie Barrett, Cherie Gordon, Craig Francis, Kathy Gillam

Absent: None

Practitioner: Linda Bremer, RScP

Scribe: Rev. Carrie Masters

The meeting, held in person, was called to order by Carrie Barrett at 6:04 p.m.

Linda Bremer, RScP, provided an opening prayer.

Cherie shared a reading from the Joyous Living Journal.

Check In

What does it mean to you to live as love?

Consent Agenda

Approval of Minutes

Minutes from the meetings on 10/07/2025 and 10/21/2025 were wrapped into a motion by Rev. David to approve both sets of minutes. Craig seconded the motion. Approved by the council members present.

Decisions

Discussion of the Gratitude Celebration included the decision to have a celebration to include everyone and not just those who submitted their pledge. The refreshments will be 2 cakes from Costco, gluten free cookies made by a member, nuts, and grapes. Cherie is going to take care of ordering and picking up the cakes, nuts and grapes.

At the celebration, Craig will share the results from the pledges submitted and remind everyone that pledges can still be made. He will also hand out the tote bags as a thank you. The budget for the celebration with the luncheon was \$1,150. Since this amount has been budgeted and the luncheon has been replaced with light refreshments, after the expenses are taken care of, the remaining amount will be split 50/50 with 50% going to the food bank, and 50% going into the general fund. This information will be announced at the celebration.

Business

Staff Reviews:

It was agreed by all present that the evaluation sheets are fine as sent out. An order of procedure and calendaring was distributed to the council members. All of the completed evaluations are due by November 19, 2025. A gift card in the amount of \$25 will be given to each staff member following their evaluation.

Action Items:

Carrie B.

- Contact Denny and Buffie to assist with staff reviews.
- Will send Rev. David the job descriptions.
- Will send Kathy Gillam the documents containing the names of those being evaluated and those evaluating them. She will also send her the spreadsheet for the content of the evaluations.

Rev. David

- Will send out the evaluation forms and the job descriptions to those who will be doing the evaluations.

Pledge Drive Update:

Craig reported the total pledges are \$147,781 and the total number of those who pledged are 28. Since this is short of our goal of \$180,000, Rev. David and Craig agreed to talk to those who have not yet pledged.

Solstice Service

Rev. David reported that the service will cost around \$300 which will be split between our center and the Dances of Universal Peace who will help to create the spiral walk.

Rev. David Alexander

On November 23rd, Rev. David Alexander will guest speak and facilitate a workshop after the service entitled, "Liberation Consciousness and You". The community will be asked to bring their own lunch, and the workshop will begin around 1:00 p.m. The cost for the workshop and a copy of Rev. David's book will be \$20.00.

Mobilizing Our Mission

- Women’s Circle: The Women’s Circle will be discussing a direction to involve the whole CSL community in a holiday giving project for the Thurston County community.
- Strategic Plan: Carrie B. explained her exploration to find someone to facilitate the communication workshop. Carrie will talk to Julia to get her input about it.
- Strategic Plan: 5-year Vision – Rev. David suggested that for our sharing at future meetings, we share our vision for where we want our Center to be and what we want it to look like in 5 years.

Council Learning Opportunities

Kathy Gillam asked about the center’s investments and what could be done to help them create income for the center. Craig and Rev. David explained the investments. Kathy suggested that perhaps part of our 5-year plan could include greater prosperity that would allow the investments to grow.

Meeting was adjourned at 7:58 p.m.

Linda Bremer provided the closing prayer.

Calendar

- 11/8 – Men’s Group Gathering
- 11/8 – Harmonic Flow
- 11/9 – Teen Group Class
- 11/9 – Celebration Lunch
- 11/11 – Women’s coffee
- 11/11 – Finance Committee meeting
- 11/12 – Principles follow-up
- 11/14 – Sound Bath
- 11/15 – Women’s circle
- 11/15 – NOC Spaghetti dinner
- 11/16 – Teen Group Class
- 11/16 – Dances of Universal Peace
- 11/18 – Women’s coffee
- 11/18 – Core Council meeting

Parking Lot

- Benevolence fund - some movement beginning
- Policy & Procedure changes/updates - Include an employee handbook
- Retirement plan
- Quarterly event to invite neighbors- Easter, summer potluck, Christmas bazaar?
- Set annual events
- “We miss you” list
- Pay for building rental helpers