

**Center for Spiritual Living - Olympia**

Council Meeting Minutes

Tuesday, October 21, 2025 – 6:00 – 8:00 pm

On Zoom

**Our Mission** is to be an open, expanding, and welcoming community that learns, lives, and shares spiritual principles.

**Our Purpose** is to reveal our wholeness and connection with all that is.

**Our Vision** is to live as Love in a world of Love.

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Present: Rev. David Robinson, Carrie Barrett, Cherie Gordon, Craig Francis,

Absent: Kathy Gillam

Practitioner: Susan Einhorn, RScP

Scribe: Rev. Carrie Masters

The meeting, held on Zoom and in person, was called to order by Carrie Barrett.

Susan Einhorn, RScP, provided an opening prayer.

Carrie B. shared a reading.

**Check In**

*What does it mean to you to live as love?*

**Consent Agenda**

**Approval of Minutes**

Minutes from the Meeting on 10/07/2025 were reviewed. Rev. David motioned for the minutes to be approved. Craig seconded the motion. Approved by the council members present.

**Approval of Financial Report**

Center for Spiritual Living - Olympia		8/31/2025
September Net Income from Operations		Investment Value
\$807.27		\$453,733.58

Motion to approve Financial Report by Carrie B., seconded by Craig, and approved by council members present.

The Finance Team recommended we implement a 60-day deadline for submitting receipts related to events and purchases. Motion was made by Craig, seconded by Rev. David and approved by the council members present.

Council also discussed the need to inform staff about the new policy and to update the Policies and Procedures Manual. The Leadership Team will be informed at their next meeting.

## **Resource Report (People & Money)**

### ***Meeting Minutes Compensation***

The council discussed the responsibility and compensation for taking meeting minutes. When asked, the current Council Secretary, Cherie, declined to take minutes and offered to give a tithe to cover Rev Carrie, as an administrative person, who is taking the minutes at \$25 per hour for up to 10 hours monthly. Rev. David motioned to pay an administrative person to take minutes, with a maximum of \$250 monthly, which was seconded by Carrie B. The group agreed that Tiffany, who previously handled minutes, would no longer be responsible and that Rev. Carrie would submit her hours within 60 days.

### ***Giving to West Hawaii Center for Spiritual Living.***

The West Hawaii Center for Spiritual Living is reconstructing its building and has asked for a tithe. After a brief discussion, Rev. David motioned to send this center \$500. Cherie seconded the motion, and it was approved by the council members present.

Action Item: Rev. David will request Marlisa to cut a check to send to the West Hawaii Center for Spiritual Living.

### ***Staff Reviews:***

It is time for staff reviews, and Rev. David gave an overview of the process. Rev. David offered to send out the emails with the review forms attached. They are to be returned within 2 weeks. Craig motioned that in addition to Core Council and Practitioners, individuals as deemed necessary and approved by the Council will participate as reviewers. Motion seconded by Rev. David and it was approved by the council members present. Craig said he would take care of helping Darshon complete his self-evaluation.

Action Items: Obtain review forms from Buffie, send them out to the appropriate people, including the staff members, practitioners, Denny, and Buffie.

### **Mobilizing Our Mission**

The update on the pledge drive indicated that 17 people had turned in their pledges for a total of \$52,376. This time last year, there were 30 pledges. This will be stressed in future reports to the congregation.

The Thank You Luncheon was discussed, and Cherie agreed to talk with Buffie, who organized it last year.

### **Strategic Planning**

During the discussion regarding the strategic plan, Rev. David suggested we focus on the purpose of our center as well as what we want it to look like in 5 years. He suggested that we schedule this in lieu of the leadership meeting and invite all others who are interested. He also suggested that we personalize the vision of our center, thinking of what we individually value and want it to look like. Rev. David also shared plans to lead a series of talks based on the book "12 Agreements" by Marian Head, which emphasizes personal growth and peace.

### **Next Council Meeting November 4th, 2025 6:00-8:00pm**

Susan provided a closing prayer.

Carrie B. adjourned the meeting at 8:00 pm.

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### **Calendar**

- 10/1 – Financial Freedom cont.
- 10/2 – Change your Thinking begins
- 10/3&4 – Arts Walk
- 10/4 – Leadership Team meeting
- 10/4 – Helping Hands Team meeting
- 10/5 – Teen Group Class
- 10/5 – Rap with the Rev
- 10/6 – Prayer Shawl group
- 10/7 – Tune in Tuesday
- 10/7 – Women’s coffee

10/7 – Core Council meeting

### **Parking Lot**

- Benevolence fund - some movement beginning
- Policy & Procedure changes/updates - Include an employee handbook
- Retirement plan
- Quarterly event to invite neighbors- Easter, summer potluck, Christmas bazaar?
- Set annual events
- “We miss you” list