

Center for Spiritual Living Council Meeting Minutes

CSL Olympia, Libby Road
Tuesday, March 4, 2025 4:00 – 6:00 pm
In person and Zoom

Our Mission is to be an open, expanding, and welcoming community
that learns, lives, and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Kathy Gilliam, Buffie Finkel RScP, Rev. David Robinson, Lynn Elliott, Cherie
Gordon, Angelina O'Connor RScP

Absent: Susan Strobel

Practitioner: Susan Einhorn

Scribe: Tiffany Merkel

The meeting, held in-person and on Zoom, was called to order by Angelina.

Susan provided an opening prayer.

Angelina shared a reading from *40-day Mind Fast Soul Feast* by Michael Beckwith. with the
Council

Check In

How are you mobilizing our CSLO mission, purpose and vision?

Consent Agenda

Approval of Minutes

Approval of Minutes from 1/21/25

Postponed the approval until the Council members are able to review these minutes.

Rev David made a motion to approve the minutes from 2/4/2025 and 2/18/2025. Buffie seconded the
motion. Council approved the minutes.

Mobilizing Our Mission

Annual Meeting

Angelina

Review of Agenda

Annual Meeting and election of new Council members will be held on Sunday, March 9th.

- Agenda includes: Angelina (Welcome and President's Report: Accomplishments), Buffie (Financial Report),
- Adrienne (Youth Church Report)
- The Team Leaders will be introduced and recognized for their contributions to the Center.
- Election
- Linda Bremer (CSL Home Office: Leadership Council Report).
- Rev. David (Minister's Report),
- 20th Anniversary Teaser – Rev. David

Team Leadership Meeting

Angelina

Feedback

The meeting was well attended and people seemed happy with having leadership positions. Many held more than one team position. This can be a great training ground for people to get into Council positions, similarly to what Interfaith Works does.

People like and recognize the importance of the teams, and the leadership is aware of cultivating the teams.

Suggestion: Take Team photographs and create a team recognition area, spotlighting a team each month or two weeks.

Including Council Purpose Statement

Rev. David

Rev. David discussed proposed statement of the Council purpose reading the purpose statement at the beginning of the Council meeting.

This will be revisited with the new Council.

Use of Fellowship Hall for quilting group

Angelina

Angelina discussed the once a month quilting group need for a space. The group is about 15-20 people. Discussion of if the group can meet at the Center and what the charge was at the previous location.

Discussion about using the facility. Agreement to allow the group to meet at the Center. Angelina will check to see how much the group is currently paying.

Report from 20th Anniversary Celebration Committee **Kathy and Rev. David**

Due to missing a meeting due to circumstances, there was no additional information from last meeting.

The Committee will finalize the invitation letter to the previous ministers of the Center to send a message to the center for the 20TH anniversary.

Report from Nominating Committee **Cherie & Rev. David**

Carrie and Craig have accepted and will run for Council.

It was determined that a background check is not required.

Timeline for Staff contracts (for 2026) and Reviews **Tiffany**

Tiffany described the proposed timeline this year for creating and conducting the staff reviews and finalizing the staff contracts.

TIMELINE for Staff Reviews and Contracts					
May-June	July	August	Sept	Oct	Nov.
Create new forms staff self- evaluation	Create Online form	Pull contracts to Copy for reviews. Schedule Evaluations late Sept/early October	Self eval, Supervisor eval, Council eval. Reviews	All contracts completed with changes and signed by end of month	Budget for the next year created
staff self- evaluation					
Supervisor Evaluation of staff					

Council
Evaluation of staff

Calendar Review

3/8 Men's Group
3/9 Annual Meeting/Council Elections
3/11 Finance Committee Meeting
3/12 & 13 CSL Home Office Annual Meeting
3/13 Rev David Birthday
3/15 Women's Group Meeting
3/16 Dances of Universal Peace
3/16 Council Training

Next Council Meeting March 18, 2026 4:00-6:00pm

Susan provided a closing prayer.

Angelina adjourned the meeting at 6:00 pm.

Parking Lot

Legacy Circle
Policy & Procedure changes/updates - Include an employee handbook
Retirement plan

Respectfully submitted,
Tiffany Merkel, Admin Assistant