

Center for Spiritual Living Council Meeting Minutes

CSL Olympia, Libby Road
Tuesday, January 21, 2025 4:00 – 6:00 pm
In person and Zoom

Our Mission is to be an open, expanding, and welcoming community
that learns, lives, and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Kathy Gilliam, Buffie Finkel RScP, Rev. David Robinson, Lynn Elliott, Cherie Gordon, Angelina O'Connor RScP, Susan Strobel

Practitioner: Tim Robinson RScP

Guest: none

Absent: none

Scribe: Tiffany Merkel and Cherie Gordon

Tim provided an opening prayer.

Susan shared a reading from Karma by Sadhguru with the Council.

Check In: *How are you mobilizing our CSLO mission, purpose and vision?*

Consent Agenda

Approval of Minutes

The Dec 17th meeting minutes had not been approved due to the financial information not being provided.

Buffie made a motion for approval of the minutes of the Council Meeting from Dec. 17th, 2024, version 4. Kathy seconded the motion. Rev. David abstained because he did not attend that meeting. The other Council members present approved the minutes.

Buffie made a motion for approval of the minutes of the Council Meeting from January 7th, 2025 as amended in version 4. Rev. David seconded the motion. The Council members present approved the minutes.

Approval of December and annual Financials

Rev. David Reviewed the condensed version of the December Financials

Center for Spiritual Living - Olympia		12/31/2024
December Net Income from Operations	Year to Date Net Income from Operations	Investment Value
<i>-\$5142.09</i>	<i>\$-11,810.34</i>	<i>\$411,738.70</i>

Investment and Finance Committees are working on a plan to harvest funds from the investment funds without touching principal.

Rev. David made a motion for approval of the financial report for December 2024 and End of Year financials. Kathy seconded the motion. The Council members present approved the financial report.

Mobilizing Our Mission

Staff Contracts

Staff contracts have been distributed. Buffie is using the tracking sheet that Tiffany created to keep track of the contracts and where each contract is in the process.

The lesson learned from this year is that staff contracts should be distributed to staff and the Council prior to the staff review. Some time at the staff review should be used to go over the contracts. After the discussion at the review, any changes to the contracts will be made. All contracts will be signed prior to the end of the year.

The staff salary information must be available before the budget is created.

Heather's request for a pay increase

Rev. David

Heather has requested a pay increase of \$20/Sunday since she is also playing her guitar at services. Following discussion, a motion was made by Lynn and seconded by Susan to approve the raise. The Council voted to approve the raise. Rev. David abstained pending research on what other churches/Centers pay their musicians. He will get back to Council regarding his findings.

Leadership Team Meeting

Angelina and all

Angelina sent an invitation to 13 people: 6 said they will be present, 1 is out of town and 5 did not respond to Angelina's request.

The names of anyone who signed up as a Team Lead during Pizza and Participation were unknown at the time the meeting invite went out and they did not receive the initial email invite.

DECISION: Leadership planning team decided to meet on January 26th at 12:30pm after the service.

Proposal to share Council responsibilities ***Angelina***

Discussion of the pathway for people to step-up to the President role. Two Council members are stepping off the Council.

Kathy has committed to stay on Council until the 20th Anniversary. This will provide some continuity and experience for the Council as the new Members come on.

New Council members will begin on the second meeting of March.

Discussion of sharing duties across the officers' roles. Half of the Council will be new in March and the new Council will be making several decisions at the beginning. The shared duties can be part of the Council retreat topics.

A year ago, Angelina had created a list of things that Council needs to accomplish each year.

Discussion that each Council member get a chance to write an agenda to see how it feels.

No decision is necessary today.

Report From Nominating Committee ***Cherie, Rev. David***

No report. The Nominating Committee has not met yet. Cherie and Rev David will meet in the next week. Rev. David will contact Laura Farris.

De-brief Pizza and Participation ***Buffie***

Suggestion to have the pizza at the Center earlier than 12:30pm.

A tip can be left at the pizza shop when the pizzas are picked up.

The pizza from Vic's was very good.

Make copies of the sign-up sheets before giving to the Team Leads.

The event seemed to be well attended.

An alternative to pizza could be offered for those that can't eat pizza.

Report from 20th Anniversary Celebration Committee ***Kathy, Rev David***

Next meeting of the Committee will be on Tuesday, Jan 28th from 1:00-2:30pm at Kathy's house.

The Committee decided to have the event run from 5:30pm-9:00pm.

The budget is \$2,500 and it is funded by selling tickets to the event.

There will be \$100 VIP tickets that allow people to attend a special opening reception and receive a swag bag. The VIPs will have a special reception with the musicians, speakers and other VIP members. The VIPs will also get the front seats to the concert later in the evening.

The general ticket is \$25. There is an option to volunteer to pay for the ticket.

Kathy presented the timeline of the events of the night.

The musicians are confirmed. Rev David is working on getting a speaker.

The annual carpet cleaning will be done on the Monday after the event.

Volunteer to write Newsletter Article? Angelina

Susan Strobel will write the article. Deadline for the article is Feb 15th.

Calendar Review

1/28 Practitioner Meeting
2/ 1 Leadership Team Retreat
2/ 1 Game Night
2/ 2 Rap with the Rev
2/ 4 NEXT Council meeting
2/ 8 Class Begins: Spiritual Principles and Practices
2/ 8 Men's Group
2/11 Finance Committee Meeting
2/15 Women's Group

NEXT Council meeting February 4, 2025

Tim provided a closing prayer.

Angelina adjourned the meeting at 6:00pm.

Parking Lot

Legacy Circle

Policy & Procedure changes/updates - Include an employee handbook

Retirement plan

Respectfully submitted,

Cherie Gordon, Scribe and Tiffany Merkel, Administrative Assistant