

**Center for Spiritual Living
Council Meeting Minutes
Tuesday, December 19, 2023 6:30pm – 8:30pm
CSL Olympia, Libby Road and Zoom**

Our Mission is to be an open, expanding, and welcoming community
that learns, lives, and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Angelina O'Connor, Buffie Finkel, RScP, Rev. David Robinson, Kathy Gilliam
Practitioner: none
Absent: none
Scribe: Tiffany Merkel

The meeting, held on Zoom and in-person, was called to order at 6:30 p.m. by Angelina.

Buffie gave the opening prayer.

Kathy did a reading from Richard Rohr.

A roundtable check-in followed, answering the question, "How have I been applying and living our Mission, Purpose & Vision Statement?"

Consent Agenda

Approval of Minutes

Buffie made the motion to approve the Dec 5, 2023 version 3, Council meeting minutes. Kathy seconded the motion. The Council members approved the minutes.

Approval of November 2023 Finance report and 2024 Budget ***Buffie/ Rev. David***

Center for Spiritual Living - Olympia 11/30/2023		
November Net Income from Operations	Year to Date Net Income from Operations	Ameritrade Investment Value
-\$159.56	-\$23,792.41	\$159,519.03

Angelina made the motion to approve the November financial report. Buffie seconded the motion. The Council members approved the financial report.

Review and Approval of 2024 Budget

Discussion of the 2024 budget. Our goal for pledges for 2024 is \$200,000. The 2024 Pledge total as of 11/23/2023 is \$179,077.60. By using our usual formula (9.2% of Pledged funds) for estimating our non-pledged donations, we are expecting \$19,800.00 for 2024. The combination of Pledged and estimated non-pledge donations total \$199,800. Total expected income is \$214,135. Total projected expenses are \$211,096 (following the adjustment mentioned below) for a net income of \$3038.

The 2024 Budget projection of groundskeeping was \$3,000. It was suggested to change this to \$3,6000 which would reflect what our typical expenses would be for the year (\$300/month).

Buffie made the motion to approve the 2024 budget with the amendment to the groundskeeping expense to \$3,600. Rev. David seconded the motion. The Council members approved the 2024 budget.

Mobilizing Our Mission

Groundskeeping position

All

Groundskeeping was discussed in conjunction with the Budget. Some duties will be offered to the Custodian. The custodian does not have the equipment needed to do many of the jobs. Volunteers and the Men's group were mentioned as possible options to pick up some groundskeeping duties. We may need to advertise for a groundskeeper. Another suggestion was to have partners pick up the expense of groundskeeping and increase rent accordingly.

Possible meeting between Council and Partners

Angelina

Discussion on having Council meet with Partners to discuss roles and upcoming needs. The meeting should be scheduled for January. This would be the first of a regular check-in meeting between Council and the Partners. Partners are the landlords/building owners. Topics of groundskeeping including gutter and roof cleaning will be discussed.

Year-long Calendar

Buffie

Holistic Fair – need a champion and date

Ernest Holmes Birthday Party – Jan 21 at 5pm

- Dances of Universal Peace are earlier the same day

Pizza and Participation – Feb 11

Practitioner mini-sessions are scheduled for Jan 28th.

Status of Nominating Committee for Council

Kathy, Angelina

Kathy and Buffie will be the Council members serving on the Nominating Committee. Laura is a member-at-Large for the Nominating committee. Jennifer will be back in late January and has agreed to serve on Council when she returns. Discussion if the by-laws require a three-year break of service if a Council member resigns before end of their term. Angelina will look in Bylaws to see if it is in there.

Brochure for "Bring a friend..." day

Angelina

Angelina provided a brochure that she developed. She borrowed text from CSL Palm Springs, Dallas and Seattle. She would like to have some feedback on the text. Jennifer is going to do the brochure in Canva. Please provide feedback to Angelina. Rev David requested the Publisher file for review.

Service animals at church

Discussion on service animals vs emotional support animals at the Center. There are some regulations around what you can ask someone regarding if an animal is a service animal. We can get stickers for the front door that service animals only are allowed.

Do we need something on the website? Rev David said it could be in the FAQ.

Employee Contracts

Angelina has the employee contracts. When they are signed by both parties, the contracts will be put in the locked cabinet. Electronic files are kept by Tiffany. We need to get the Secretary boxes back from Beth.

Agenda of the Community Meeting

Angelina

Reports from the Treasurer and Youth, then approximately one hour of Visioning.

Other items

Discussion of Bring a Friend Sundays and agreed that it is the first Sunday of the quarter when the Rap with the Rev occurs.

For future Councils, Angelina would like to match Council member's skill set with what needs to be done by Council members.

Employee gifts

Staff will receive \$25 gift certificates. Discussion of what type of gift card to get. The decision was to get 10 general VISA gift cards.

Discussion of gifts for former Council members. No decision made but a preference was for a garden/nursery gift.

Calendar review

- 12/22 Finalize employee and contract agreements
- 12/20 Mystical Poetry and Prose 7 pm
- 12/24 Service/Candle lighting/Solstice celebration
- 1/5 – 1/6 Intention Retreat
- 1/7 "Bring a Friend" ... AND Rap w/ the Rev
- 1/13 Ernest at Asilomar
- 1/13 Men's Group
- 1/14 Community Meeting

Parking Lot

Legacy Circle

Policy & Procedure changes/updates

Employee handbook

Retirement plan

Next meeting January 9, 2024, from 6:30pm-8:30pm

Rev David provided the closing prayer.

Angelina adjourned the meeting at 8:45pm.