

Center for Spiritual Living
Council Meeting Minutes
Monday, July 3, 2023 – 6:30pm – 8:30pm
CSL Olympia And Zoom

Our Mission is to be an open, expanding, and welcoming community that learns, lives, and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Buffie Finkel, RScP, Angelina O'Connor, Laura Farris, Teri Echterling, Kathy Gilliam, Rev. David Robinson
Practitioner: Susan Einhorn, RScP
Absent: None
Scribe: Tiffany Merkel

The meeting, held on Zoom and in-person, was called to order at 6:30 p.m. by Teri Echterling.

Rev David gave the opening prayer.

Kathy did a reading from Barbara Holmes.

A roundtable check-in followed, answering the question, "How have I been applying and living our Mission, Purpose & Vision Statement?"

Consent Agenda

Approval of Minutes

Buffie made the motion to approve the June 6th minutes as they have been amended in Version 4. Angelina seconded the motion. The council voted to approve the minutes as amended.

Rev David made the motion to approve the June 20th minutes as they have been amended in Version 4. Teri seconded the motion. The council voted to approve the minutes as amended. Buffie and Laura abstained due to being absent for that meeting.

Mobilizing Our Mission

Community Meeting Plan

All

Teri emailed an agenda for the Community Meeting to the Council. The agenda was discussed and topics filled in during discussion.

Center for Spiritual Living
Community Meeting Agenda

Sunday, July 9, 2023 – 12:30 – 1:30pm
CSL Olympia, Libby Road

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| Opening Prayer | Rev. David | 12:30pm |
| Welcome | Teri | |
| Financial Report | Rev. David | 12:40pm |
| Youth Update | Adrienne | 1:00pm |
| Parent Circle | | |
| Benevolence Fund | Marlisa/Buffie | 1:10pm |
| Upcoming Events/Volunteers | Angelina, Teri | 1:15pm |
| 7/30 - Dances of Universal Peace | | |
| 8/27 – CSLO Picnic | | |
| 9/17 – Pizza & Participation | | |
| 10/14 – Holistic Fair | | |
| Interfaith Works | Kathy | 1:25pm |

Interfaith Works, a delegate is needed for Interfaith Works, and the Interfaith Works Garden Party, Aug. 12th at CSL Olympia.

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|----------------|------------|--------|
| Closing Prayer | Rev. David | 1:30pm |
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Additional topics stemming from the agenda discussion.

Buffie suggested we purchase 3-4 high tops. This came from the Garden Party discussion and the high tops would be a good addition to have available for rentals. High tops can be disassembled and stored between uses.

Picnic – Unity invited CSL to their picnic in 2019 when CSL did not have a space for having a picnic. Unity is now in the situation of not having a space and we could invite them to join us. The Picnic budget is \$100.

A sandwich sign or sign on an easel is needed to remind people to be quiet when there are events in other rooms in the building.

Closing Responsibilities – The Sequel ***Teri***

The Closing Checklist has been reviewed during the previous Council meeting.

Discussion: Closers are needed especially after events that last later than 1pm on Sunday.

Rev David will Close July 9th after the Community meeting.
Teri will ask Darshan to close on July 16th.
Teri will ask Adrienne to close after the Parent Circle on July 23rd.
Teri will be the closer after the Dances of Universal Peace on July 30th.
Rev. David will close on August 6th after the Rap with the Rev.

Darshan will be asked to close on August 13th (Rev David will be gone).

A closer list is on the bulletin board between the bathrooms.

Staff Contracts

Laura

Changes to the Custodial contract include specifics for closing by following the Closing checklist. Teri confirmed that she has made this change to the contract.

Laura hasn't received most of the Council members evaluations of the new employees yet. She sent the questions out on June 18th. Teri and Buffie have completed theirs.

Council had a clarifying discussion regarding how to do the evaluations.

Discussion on billing and tracking hours for groundskeeping. Groundskeeping can be billed by job or by hours. There is no hourly wage listed in the groundskeeping contract although the contract states that the groundskeeping will be billed hourly up to \$300/mon.

Laura's suggestion is that we pay the budgeted \$300 per month. If the work that we want done cannot be accomplished, a new discussion will need to be had on how much time the requested items will take.

The time and tasks will be different and take different times seasonally.

Rev. David offered that at the Centers he's been a part of before there was a volunteer component and a professional was hired for some specific things.

Evaluate to verify if the essential tasks are being done and to the quality level we want.

Council approved paying the Groundskeeper a \$300/mo. flat fee.

Luminary Parade

Tiffany

The CSL Olympia office was contacted by someone that works with the City Arts program regarding a workshop for how to make luminaries like the ones that are used in the Luminary Parade connected to the Procession of the Species for Earth Day in April. The workshop is free and paid for by a grant. The workshop is offered on three days.

Tiffany was curious if the CSL community might be interested in participating in a future parade and perhaps some of us would be interested in going to the workshop. Tiffany has already contacted Adrienne in case this was an activity that the youth might want to do.

Tiffany will forward the email with the registration information and contact. Buffie expressed interest in attending.

Holistic Fair

Teri & Tiffany

Teri shared that we need someone to be on the committee to assist with food and to work on the raffle. Kathy G. volunteered to work on the food.

Teri will bring it up at the Community meeting.

Beth reported about a local holistic fair she attended, and she was disappointed. The fair only had 4 vendors and very little attendance.

Discussion about speakers at the fair. Vendor's will be able to use one of the youth rooms for small group talks.

Men's Group update

Rev. David

Men's group has had two planning meetings about forming a group. They have decided to have the Men's coffee at the Bayview grocery upstairs from the deli from 4-6 on Wednesdays.

Rev. David shared some materials with Denny about how to start a men's group.

Rap with the Rev

Rev. David

Rev. David shared that the Rap with the Rev was well attended and people shared their personal stories of how they came to this spiritual path.

Discussion about Bulletin boards

General discussion about what information is needed on bulletin boards in the different areas of the Center. People are starting to use the bulletin board between the bathrooms for a community board for business cards.

Calendar review

7/9 – Community Meeting

7/18 – Budget review (Buffie, Marlisa & Rev. David)

7/30 – Dances of Universal Peace

Summer Vacations – Council members shared their out-of-town dates.
8/6 – Rap with the Rev
8/7-8/15 Rev. David at SOAR & vacation

Next meeting July 18, 2023, from 6:30 pm-8:30 pm

Susan provided the closing prayer.

Teri adjourned the meeting at 9:00pm.

Parking Lot

Legacy Circle, Benevolence Fund
Policy & Procedure changes/updates
 Include an employee handbook
Retirement plan
Financial Audit