

Center for Spiritual Living
Council Meeting Minutes
Monday November 7, 2022 – 6:30 – 8:30
At CSL Olympia on Libby Rd. and Zoom

Our Mission is to be an open, expanding, and welcoming community that learns, lives and shares spiritual principles.

Our Purpose is to reveal our wholeness and connection with all that is.

Our Vision is to live as Love in a world of Love.

Present: Rev. David Robinson, Teri Echterling, Lorrie Chase, Laura Farris, Beth Thompson, Buffie Finkel, RScP, Marlisa Johnson (ex officio)
Practitioner: Susan Einhorn, RScP
Absent: None
Scribe: Tiffany Merkel

The meeting, held both in person and on Zoom, was called to order by Buffie Finkel at 6:30 p.m.

An opening prayer was given by Susan Einhorn, RScP.

Laura read an excerpt from “Meditations from the Road,” by M. Scott Peck.

The new reading order starting with the next meeting is: Beth, Teri, Lorrie, Buffie, Rev. David, Laura.

A roundtable check-in followed, answering the question, “How have I been applying and living our Mission, Purpose & Vision Statement?”

Consent Agenda

Approval of Minutes

Council decided to delay the approval of the October 3rd meeting minutes until Rev. David could provide his edits. The minutes will be distributed online and voted on by email.

Resource Report (People & Money)

Minister’s Compensation package

Rev. David was excused from the room. Council discussed the minister’s compensation package.

Teri made the motion to approve the Finance Committee’s recommendation of increasing the minister’s salary to \$50,000. Lorrie seconded the motion and the council carried the motion.

Update on background check renewals

Tiffany

Tiffany created a spreadsheet to track background checks and is updating this currently. Adrienne provided historical records for background checks for youth volunteers done prior to our pause of in-person services due to Covid.

Tiffany will find out more about the background checks that are available through the WA State Department of Children, Youth & Families. CSL Olympia currently uses WA State Patrol background checks.

Update on Sabbatical plans

David

Rev. David is changing his sabbatical date to start April 10, 2023 and run for four weeks. He will add two weeks of vacation to that time frame and return on May 21, 2023. Rev David is going to focus his time on the mystical teachings. Laura will forward the Sabbatical language to the CSL Olympia office to include in the minutes. Language is inserted below:

SABBATICAL

- *The Minister shall be entitled to sabbatical leave once every four years. Such leave shall be for the purpose of personal study, expression, and enrichment in further strengthening their ministry and shall be with full pay.*
- *Prior to the Sabbatical, the Minister will assist with the coordination of speaker coverage and oversee topic/materials for all services during the sabbatical to ensure continuity of message.*
- *The sabbatical leave shall be for a four-week period though this may be adjusted by mutual agreement between the Core Council and the Minister.*
- *The sabbatical leave shall not have monetary value upon separation and does not affect annual leave.*

Mobilizing Our Mission

Custodian and Groundskeeper job decisions

At the last meeting Buffie provided job descriptions for the groundskeeper and custodian positions.

Buffie commented that a new vacuum may be needed.

The trash and garbage need to be taken to the curb for Monday pickup. A volunteer can do this on Sundays.

Job announcements should be presented at the Community meeting on Nov. 20th and put in the eNews.

Resumes can be sent to the office for Tiffany to distribute. Sandy can also create a page on the website with this information.

We have received a resume for custodian (approx. 20 hrs. /month) and a bid for groundskeeping (\$200/month) prior to making any posts.

Additional conversation on needs that will be filled by service teams.

The prosperity team will be asked to restock the seat backs with donation envelopes and other materials.

Policy for joining local 'networking' organizations

Do we need a policy about joining local "networking" organizations?

Rev. David and Buffie attended the Chamber of Commerce Meeting. Would it make sense for CSL Olympia to join the chamber? Cost is \$40 a month.

Decisions to be Made

Parking/Shuttles plan

all

Lorrie sent an email to Council. If people that arrived early for meditation parked in the Sequoia parking, a shuttle could be set for 10:15-10:20am. Then there might be enough parking for late comers in the regular lot. Although with growth, we may need a late shuttle too.

We haven't used the daycare parking since the first day.

A parking space in the regular lot needs to be reserved for the shuttle driver.

Classroom lighting upgrade request

Adrienne requests that the lighting be dimmable in the classrooms. The cost will be approx. \$218, the labor to install will be volunteered.

Discussion about if the Youth funds should be used for this or if it belongs in facility expenses.

Laura made the motion to approve the expense of the dimmable lighting for the classrooms. Lorrie seconded the motion and the motion was carried by the council.

Building rental procedure update

Rev. David will review the rental agreement from the Redding, CA CSL with Tiffany.

Council Learning Opportunity

Emergency plans—

Snow days, power outages, etc. who does what, when? Training?

We can utilize the website, send a mail to all subscribers on MailChimp, and organize a phone tree managed by our Practitioners.

An emergency plan can be drafted as we have had trainings before on how to handle various emergency situations.

Staff Evaluations-

Laura

Evaluations will begin on November 16th with Marlisa and Brent.

Calendar review

11/8 Budget committee meets
11/13 Spiritual Mind Treatment Workshop
11/14 Finance committee
11/19 Women's Circle
11/20 Community meeting
11/20 World Peace Meditation

Parking Lot

Legacy Circle
Policy & Procedure changes/updates
Employee handbook?

Next meeting – November 21st, 2022, 6:30pm-8:30pm

Susan gave the closing prayer.

Buffie adjourned the meeting at 8:30 pm.

Respectfully submitted,
Tiffany Merkel, Scribe